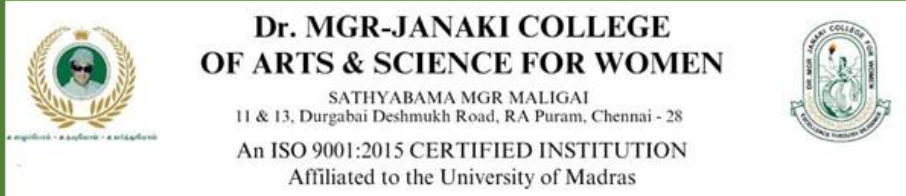


CRITERION 5



STUDENT SUPPORT AND PROGRESSION



CRITERION 5

5.2: STUDENT PROGRESSION

5.2.1 Students Placement



**Dr. MGR-JANAKI COLLEGE
OF ARTS & SCIENCE FOR WOMEN**

SATHYABAMA MGR MALIGAI
11 & 13, Durgabai Deshmukh Road, RA Puram, Chennai - 28

An ISO 9001:2015 CERTIFIED INSTITUTION
Affiliated to the University of Madras



***ACADEMIC YEAR
2020-2021***

Verified and Certified Documents

Metric No: 5-2-1

Page No. 5 to 101




Principal

PRINCIPAL
DR. MGR JANAKI COLLEGE OF
ARTS & SCIENCE FOR WOMEN
CHENNAI - 600 028.

AK



keerthana S

Emp Code : HF101343

Branch : Greams Road 3

Emergency☎: 8838753408

Harish

Authorised Signatory



Swetha Gopal

Emp Code : HF101092

Branch : Greams Road 3

Emergency☎: 9841182038

A handwritten signature in blue ink, appearing to read "H. P. R. K. K." or similar.

Authorised Signatory



MAHARISHI VIDYA MANDIR
SR.SEC SCHOOL
KOVILAMBAKKAM



Affiliated to CBSE, New Delhi, Affiliation No. 1901310 (AN ISO 9001 : 2015 CERTIFIED INSTITUTION)



A. PRIYADHARSHINI

BHARATHANATYAM TEACHER

Employee ID : MVMKVM143

Principal

mr.
cooperSM

CHANGING THE FACE OF HOME LOANS



DIVYA R

Employee ID: 352108

RADIANT

CASH MANAGEMENT SERVICES LTD

(AN ISO 9001 : 2015 COMPANY)



SATHIKA T

EXECUTIVE

DATA MANAGEMENT

EMP ID

: RAD6975

DOJ

: 08 SEP 2022



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

12-Oct-2021

C5709928

Lakshmi Bharathi Sakthivel

No:42,new street,vasantha nagar,thangal,rajakadai 600019

Management Level - 13

Sublevel - 3

Job Profile - Transaction Processing New Associate

Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

Dear **Lakshmi Bharathi**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Reference Id: 4cecad93-e667-425b-ad92-4736b526c786_2
Signed By: Jal Rumi Master

Employee's Signature

S. Lakshmi



MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Infosys Campus Recruitment Program: List of students selected for a job offer

Gautham Premkumar <gautham.premkumar@infosys.com>
To: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

22 April 2021 at 23:21

Dear Professor Sumathi,

Apologies for the previous mail

Please find below the list with names. RAI mentioned is reject

| Candidate Name | Candidate Email | Status |
|-------------------------|--|--------|
| Shakthi Priya R | shakthipriya2204@gmail.com | Offer |
| Felix Roselin Mary A | arokiaraj60329@gmail.com | Offer |
| Preetha R | preetharavikumar17@gmail.com | RAI |
| Sangeetha Muthurajan | sangeesammy070@gmail.com | Offer |
| Maya Premmohan | mayaprem2000@gmail.com | Offer |
| Praveena Venkatesan | praveena31333@gmail.com | RAI |
| Suganya K | suganyafrancia2001@gmail.com | Offer |
| Swetha R | rameshsweths31@gmail.com | RAI |
| Sophia G | sophiagovindaraj@gmail.com | Offer |
| Aishwarya T C | aishu272000@gmail.com | Offer |
| Deepasri Sundaramoorthi | deepasris64@gmail.com | Offer |
| Janani Janakiram | gandhamjanani13@gmail.com | Offer |
| PRIYANKA R | preethiravi287@gmail.com | Offer |

Regards

Gautham Premkumar

From: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Sent: Thursday, April 22, 2021 6:39 PM

To: Gautham Premkumar <gautham.premkumar@infosys.com>

Subject: Re: Infosys Campus Recruitment Program: List of students selected for a job offer

[EXTERNAL EMAIL**]**

[Quoted text hidden]



MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

MGR Janaki Selected List

Dinesh Shanker <dinesh.shanker@episource.com>

15 March 2021 at 16:53

To: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Cc: Ramesh jayakumar <ramesh.jayakumar@episource.com>, Vibhakar Sudhakaran <vibhakar.sudhakaran@episource.com>

Dear Ma'am,

Greetings From Episource!!!

Thank you for your support for the hiring process of 2021.

We are glad to share the selected candidate's list to you. For any further clarifications, please feel free to reach us.

--

Thanks & Regards

Dinesh Shanker | Human Resources

Episource India Pvt. Ltd.

Prince Info City II, 141, Rajiv Gandhi Salai, OMR

[Kandanchavadi | Chennai](#) - 600 096

Disclaimer

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.

2 attachments





MGR Janaki College Selected List.xlsx
11K



MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Offer Letter- Zuari Technologies Pvt Ltd

hr <hr@zuaritech.com>

11 March 2021 at 12:38

To: Hr_guindy <hr_guindy@zuaritech.in>

Bcc: placementmjc@gmail.com

**KOCHAR BLISS**

A8 & A9, Guindy Industrial Estate,

SIDCO Industrial Estate,

Guindy, Chennai,

Tamil Nadu 32

Dear Sir/Madam,

Greetings from Zuari Technologies Pvt Ltd

Congratulation!!!

Your students got selected for **junior. Software engineer** position in our organization
.Kindly forward this offer to your student.

Regards,

HR Team

Zuari Technologies Pvt Ltd

hr_guindy@zuaritech.in

contact no: 9176109440

<http://zuaritech.com/>**Divya Madasamy offer.pdf**

458K

MMC INFOTECH SERVICES (P) LTD

Whom the most reliable names rely on
An ISO 9001:2008 & An ISO 27001 certified company

New # 204 (Old # 236) IV Floor, Khirvaig Mansion, Anna Salai, Chennai - 600 002
Phones: 2555 5598, 2555 5651, 2541 4853 www.mmcinfotech.com
Oceanic Towers 101, Santhome High Road, Chennai - 600 028
CIN U72300TN1995PTC031589

15th Apr 2021

To
Emp ID: 14978
Archana J
No 61 Kadasagar Main Road
Ambalpet, Chennai - 600 076

Dear Archana

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a Trainee Tele Service Executive in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of Rs. 10000.00 per month.

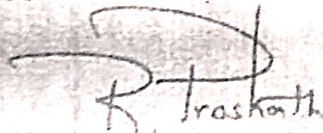
Your date of joining is 15 Apr 2021. Your date of birth as per our records is 22 Jun 2001.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,

For MMC Infotech Services Pvt Ltd

Archana J


R. Traskath

Authorized Signatory
40B033

Agreed and accepted



27th Mar 2021

To
Emp ID: 08118
Arthi A
Agaram Foundation
No 101 VDM Complex
A Block Avvai Shanmugam Salai Royapettah
Chennai 600014

Dear Arthi

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a Trainee Processing Executive in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of Rs. 9500.00 per month.

Your date of joining is 27 Mar 2021. Your date of birth as per our records is 25 May 2001.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,
For Trayee Business Solutions Pvt Ltd

Arthi A

Authorized Signatory
3620YH

Agreed and accepted

Powering Process Acceleration
An ISO 9001 : 2008 and ISO 27001 certified company

CIN U72200TN2003PTC050482

Oceanic Towers 101, Santhome High Road, Chennai 600 028 Tamil Nadu, India.

Tel : 044 - 43195001 www.trayee.com

Regd. Office : New # 288 (Old # 253) Avvai Shanmugam Salai, Gopalapuram, Chennai - 600 086.
contact@trayee.com



Matrix Business Services India Private Limited

Sree Mahamadhi Towers, No 17, Arulambal Street, T.Nagar, Chennai - 600 017, India.
CIN. No. U74140TN2003PTC051482



Ref: HRD/L/AL/2021/463

04-Aug-21

M DIVYA,
EMPLOYEE CODE: 11546
No 7, Anna Theresa Street
Thiruvallur Nagar
Perungudi- 600096

Dear Ms. M Divya,

Subject: Letter of Appointment

This has reference to your interview had with us and further to it, we are pleased to appoint you as **EXECUTIVE, Grade - II** in our **EMPLOYEE BACKGROUND CHECK** division subject to the below terms and conditions. Your date of appointment is effective from **04-Aug-21**.

Pay and Benefits: Your emolument by way of Annual Cost to the Company is **Rs. 138312/- (One Lakh Thirty Eight Thousand and Three Hundred Twelve Only)**. The detailed break-up of your CTC is as mentioned below:

| Compensation Structure | Per Month (INR) | Per Annum (INR) |
|-----------------------------------|-----------------|-----------------|
| Basic Salary | 9922 | 119064 |
| House Rent Allowance | 88 | 1056 |
| Gross Salary(A) | 10010 | 120120 |
| Employee's Contribution to PF | 1191 | 14292 |
| Employee's Contribution to ESI | 75 | 900 |
| Take Home Salary (Subject to Tax) | 8744 | 104928 |
| Statutory Benefits (B) | | |
| Employer's Contribution to PF | 1191 | 14292 |
| Employer's Contribution to ESI | 325 | 3900 |
| CTC (A+B) | 11526 | 138312 |

- Workplace:** You are initially appointed to work in our **CHENNAI** Office. Though you have been engaged for a specific position, your services can be transferred by the Company from one location to another or one department to another or one business entity to another at the sole discretion of the Management.
- Employee Duties and Responsibilities:** Though you have been engaged for a specific position, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company. You are expected to display high levels of commitment, initiative, efficiency and diligence in your work to the best of your capabilities and to the satisfaction of the Management. You are expected to ensure quality output in all activities that you engage in either directly as an individual contributor or as a team member/leader.

S. Ponnusetti

+91 44 40107200

+91 44 43508895

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India's leading Business Assurance Company

3. **Probation:** You will be on probation for a period of 6 months (Six months) from the date of joining. At the end of the probation period, subject to your satisfactory performance, your services will be deemed confirmed, unless notified otherwise. The Company reserves the right to extend the probation, if required. During the probation, your employment may be terminated by either party giving a notice of 15 days in writing.
4. **Travel:** You may be required to travel as part of your employment from time to time anywhere in India or abroad. You will be covered by the Travel Policy applicable for your level/ grade for travel arrangements, stay, expense limits etc.
5. **Transfers:** You may be transferred / attached to any of our Company's Subsidiary or Group Companies, Associate Companies, Partners, Affiliates or Clients, anywhere in India or abroad for depending on the exigencies of the business at the sole discretion of the Management.
6. **Training:** The Company also reserves the right to send you for specialized training within India or overseas to enable you to perform better.
7. **Intellectual Property:** Any invention or improvisation that you make in the course of your work (or in any way connected to the Company's business) needs to be disclosed to the Company and the Company has the sole right, title and interest over such inventions and any patents arising therefrom will be property of the Company.
8. **Personal Information:** It is your responsibility to keep the Company updated of your personal information and notify the Company thereof, in case changes in of relevant personal information such as address or contact details or marital status or completion of a new degree or course etc.
9. **Resignation/Termination:** Your contract of employment will be subject to termination by 30 days' notice either side. The company, however reserves the right to pay you gross salary in lieu of notice period. Notice period is considered to start from the date the resignation letter is received by the company. You shall be relieved only after you have handed over your responsibilities in all respects to the satisfaction of the Management. However situation warrant, as in the case of breach of contractual obligation, Management may decide to terminate the contract with immediate effect with or without specified notice period as may be the case.
10. **Relief from Duties:** On separation from the Company irrespective of the circumstances, you are bound to return to the company - any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to documentation, software, email correspondence and any other information required for the continued execution of the duties of your role (login credentials, business contact information), any other company assets within your control including but not limited to office keys, laptop, mobile, car, apartment, leases etc., You are also bound to repay any and all outstanding debts or loans due to the company and the company is hereby authorized to deduct from any payments due to you against the amount due to the company.
11. **Service Rules and Regulations:** During employment you are subject to the Service Rules and Regulations, Employee Code of Conduct and Company Policies as applicable to you generally or in specific. You are requested to keep yourself up-to-date with such information from the company manuals or notifications. You will also be liable to face action from the company for non-compliance of the set rules.
12. **Retirement:** You will retire from the services of the Company on the last day of the month in which you reach the age of Fifty Eight (58). The date of birth recorded at the time of employment will be used for that purpose.

13. **Other Engagements:** As an employee of Matrix, you shall devote your full time and attention to discharge your duties and responsibilities to the Company only. You shall not engage in commercial activities or business, part-time or full-time directly or indirectly as long as you are employed with Matrix. Any action to the contrary would render your services liable for termination notwithstanding any other conditions in this appointment order.
14. **Non-Divulgence:** You are required to strictly maintain the secrecy and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior and HR for matter of clarification. Any such disclosure is a serious case of breach of agreement and would render you liable for termination with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.
15. **Confidentiality:** During the term of your employment, you will have access to confidential information regarding the Company and other related parties including, and not limited to, sub-contractors, vendors, clients, business associates etc. By signing this appointment contract, you agree to (a) to maintain in confidence all such information obtained from Company and other related parties as mentioned above during the term of your employment, (b) not to disclose any such information to anyone except personnel who are authorized to receive it with the written permission of the Company, (c) not use the Company's confidential information for any purpose other than for what it is intended, (d) indemnify the Company against any loss or damage which the Company may sustain as a result of any such breach of confidence by you, (e) promptly notify the management of the Company if you become aware of any breach of confidence by any other person in the Company and other parties and give all reasonable assistance in connection with any proceedings which the Company may institute against any such persons.
16. **Non-Disparagement:** You shall not during your employment and at all times thereafter do or say anything that may injure, or directly or indirectly damage the business or image of the Company.
17. **Integrity:** You are required to deal with Company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's money or material or documents or of theft or of misappropriation regardless of the value involved, your services would be terminated with immediate effect notwithstanding other terms and conditions mentioned in the appointment letter.
18. **Medical Well Being:** You will have to maintain a state of overall sound health in order to continue in the services of the company. Any case of you becoming physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you, which in turn would render your services liable for termination of contract subject to notice period.
19. **Validity of this appointment:** This offer of appointment is subject to you undergoing satisfactory background checks to be conducted by the Company. If for any reason, your background check result leads to any adverse remarks; the Company shall be entitled to terminate your services with immediate effect at any stage, without any notice with no payment/settlement from the Company whatsoever.

By accepting this appointment you are also confirming that:

- You have terminated your employment with your previous employer by giving notice (if any) in compliance with their terms and conditions
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities at Matrix Business Services or taking up this position with us
- You will abide by the rules and regulations of the Company as may be in force from time to time.

20. **Poaching:** On separation from the company and joining a new employer, you don't have any rights to refer Matrix employees for job with your new employer at least for a minimum period of 1 year from the date of your separation. If we find your involvement in any such activity consciously or otherwise, the company reserves all rights to take suitable legal action against you. No explanation from your end will be entertained in this regard.

21. **Breaches and Violations:** Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warning, suspension, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to modify/amend terms and conditions, and will notify employees of the same. The company may also decide to terminate employment subsequent to disciplinary action and proper investigation

22. **Authorisation for Background Verification:** By accepting your appointment, you hereby authorize the Management to conduct appropriate checks on your background.

23. **General Terms:**

- You may be required to work in shift system of the company as intimated to you from time to time.
- Working hours, Working days, holidays will be governed by the rules and regulations of the Company.
- Leave will be governed by the company leave policy.
- The terms of employment will be governed by the laws of India and courts of Chennai.
- If you are absent from your designated place of work / office beyond a period of 3 days without adequate authorisation as per Company policy, you shall be deemed to have abandoned employment on your own will with no dues whatsoever payable to you by the Company, and termination letter will be issued as per process.

Please sign and return a copy of this appointment letter as a token of your acceptance of the terms and conditions of employment with us.

We are pleased to welcome you to the Matrix family and look forward to a long and mutually beneficial association with you. Best Wishes!!

For Matrix Business Services India Pvt. Ltd.



S Prathap
Manager – Human Resources

Acceptance

I have read and understood the contents of the appointment. I hereby accept the terms and conditions of my employment.

Signature

Name

Address

HRD/2T/1001976327/21-22

Ms. Felix Roselin Mary A
No:3/5, Sesha Shala Gramani Street, Ch-19.
Kaladipet, Thiruvottiyur, Chennai-19.
Chennai-600019
India

Ph: +91-8939125537

Dear Felix,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



A First Meridian Company

OFFER OF EMPLOYMENT

Ms S Indhu

D/O: Sudalaimani, 91 L Block, Vanniampathi,
Housing Board, Mandaveli, Raja Annamalaipuram,
Chennai, Raja Annamalaipuram, Tamil Nadu 600028.

Emp Id: 9007057

Date: September 28, 2021

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to offer you Employment in our organisation as per the following details.

Designation: Executive Client Service

Reporting to: Branch Manager

Division: Staffing

You shall be located at our office in Chennai. Your Emoluments would be:

| | | | | | |
|----------------------|-------|-----------------|---|----------------|------|
| Basic Salary* | 9,881 | Flexi Allowance | 0 | Provident Fund | 1257 |
| House Rent Allowance | 4,941 | | | ESIC | 501 |
| Other Allowance | 598 | | | Gratuity | 469 |
| | | | | Bonus | 823 |

*Basic salary is consolidated, includes dearness allowance.

Cost to Company per month: Rs. 18,470/-
Cost to Company per Annum: Rs. 2,21,640 /-

You understand and affirm the need to treat your compensation as highly individual and confidential & not to be shared with anyone in the company. If found violating this rule, an appropriate action can be taken against you. Your emoluments as detailed above will be subject to deduction of Profession Tax as per local state rules, Income Tax and other statutory deductions wherever applicable. Immediately on joining your duties, you are required to submit your joining report and the documents as detailed. After receipt of these documents, your Employment letter will be issued to you. Please submit to the HR Division, copies of your Qualification Certificates, Relieving Certificate, Date of Birth Certificate, Previous experience certificates along with two I-card size photographs. You may carry the original certificates for verification by HR representative. For any clarification/ help you may contact the concerned HR representative. Please note that your appointment is subject to verification of your references and character certification.

Your first salary payment will be due only on completion of minimum of 30 calendar days service and no part thereof. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer on duplicate copy within two days from the receipt of the same, this Offer letter stand automatically cancelled and withdrawn. You are requested to submit your resignation letter duly accepted by current organization within 48 working hours. The above mentioned terms of your offer letter will not be considered to be changed/ deemed to be changed unless they are communicated to you in writing by authorized signatory. Please sign and return the duplicate copy of this letter as a token of your acceptance of the above offer and report for duty on or before 29 September 2021.

Thanking you,
Yours Faithfully
For Innovsource Services Pvt. Ltd.

Authorised Signatory

[I accept the terms mentioned in the offer letter. I understand my CTC and the take-home. I hereby declare that the information given by me in my Resume and certificates accompanying is correct and complete to the best of my knowledge and belief. I authorise the company and/or its representatives to verify the authenticity of the information provided in my resume and documents to conduct enquiries as the company deems fit. In case the company finds any information false or misleading after my joining, I accept the Company's decision to withdraw the employment made to me unconditionally and the company will not be liable to pay me any remuneration.]

I have read the letter of employment and agree to the terms defined therein.

Acceptance Signature: _____ Date: _____



September 3, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035,
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Kalavani Venkadesan,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the date of enrolment for academic program. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shallen", written over a horizontal line.

Aparna Shallen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain M. Tech degree from one of the premier engineering Institution / University upon successful completion of

OFFER LETTER

July 08, 2021

Keerthana . S
B.se. Maths
Shift - 1

Ms. Keerthana S.,
No. 71/94, Vembulliyamman Koyil Street,
Thiruvannamipur, Chennai - 600041.

Dear Keerthana,

This has reference to your application and the subsequent interview you had with us. We are pleased to make you an offer of appointment in our organisation as "Trainee – Copyediting". The remuneration as discussed and agreed mutually is attached as per Annexure A of this letter.

A detailed appointment order containing your terms and conditions of service will be issued to you at the time of your joining the Company's service. A list of documents to be submitted on your joining is provided with this letter in Annexure B. Please ensure that you submit these documents on or before your joining date.

We request you to confirm your acceptance either by email, or by returning to us the signed copy of this letter, and inform us of your expected date of joining our organisation.

Yours sincerely,



Shubha Kasivisweswaran
Senior Vice President - Human Resources

July 08, 2021

Annexure - A

COST-TO-COMPANY (CTC) SHEET

NAME Keerthana S
DESIGNATION Trainee – Copyediting

| COMPONENT | MONTHLY (Rs) | YEARLY (Rs) |
|--|---------------|-----------------|
| Basic | 5,800 | 69,600 |
| HRA | 2,900 | 34,800 |
| Conveyance | 1,600 | 19,200 |
| Special Allowance | 1,038 | 12,456 |
| TOTAL-1 (GROSS SALARY) | 11,338 | 1,36,056 |
| PF (Employer's Contribution) | 1,013 | 12,156 |
| ESI (Employer's Contribution) | 368 | 4,416 |
| Bonus* | 0 | 13,920 |
| Personal Accident Insurance | 5 | 60 |
| TOTAL-2 | 1,386 | 30,552 |
| CTC (TOTAL-1 + TOTAL-2) | 12,724 | 1,66,608 |
| * This is payable for the financial year – April-March. However, in the event of your not being on the rolls of TNQ at the time of declaration of Bonus (which is in October/November), this will be paid only as per Bonus statutory requirement. | | |
| Gratuity is over and above the CTC, and will be applicable, calculated and payable as per the prevailing Gratuity Act. | | |

| MONTHLY TAKE-HOME SALARY | |
|---|---------------|
| COMPONENTS | MONTHLY (Rs) |
| TOTAL-1 (GROSS SALARY) | 11,338 |
| LESS | |
| PF (Employee's Contribution) | 1,013 |
| ESI (Employee's Contribution) | 86 |
| TOTAL-2 | 1099 |
| TAKE-HOME TOTAL (1-2) | 10,239 |
| Note: There is one more statutory component, Professional Tax, which is deductible. This is to be deducted twice-a-year, one in the August Payroll (Payable on 31, August) and the other in the February Payroll (Payable on 28, February). This amount is based on the gross earnings' slab. | |

Shubha Kani

Shubha Kasivisweswaran
Senior Vice President - Human Resources

TNQ Technologies Private Limited (Formerly known as TNQ Software Private Limited)

4/600, Phase II, Dr. Vikram Sarabhai Instronic (VSI) Estate, Kottivakkam, Thiruvannamiyur, Chennai 600 041, INDIA
P +91 44 4596 4800 F +91 44 45964899 E info@tnq.co.in W www.tnq.co.in
CIN: U72900TN2010PTC077050

Required Documents

- 10th / 12th mark sheet
- UG / PG / Diploma - Provisional Certificate / Overall mark sheet / Semester wise mark sheets
- Government id proof – Aadhar card (Mandatory), Other photo id
- 1 passport size photographs
- Bank account details (This is required for ESI registration)
- Bank name
- Name as per bank records
- Bank account number
- IFSC code



Ref: TCSL/DT20207410748/1475581/Chennai

Date: 24 August 2021

MS. NIVEDHA MOHAN
17/11 Nadesan Nagar,
Velechery, Chennai,
Tamilnadu-600042.
Tel# 919840083918

Sub: Joining Letter

Dear Ms. Nivedha Mohan,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **08th September 2021**, your joining location is **Chennai**, work location is **Chennai** and your stream is **Internal IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

Page

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCO84781



TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

Private and Confidential

Page |

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Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
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Corporate Identification Number (CIN): L22210MH1995PLCO84781



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

Private and Confidential

Page |

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Freeport Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLCO84781

DLPL/CHN/073/2020-2021

16.07.2021

Dear. Ms. RAMYA A

APPOINTMENT LETTER OF TRAINEE

With reference to your application dated Nil and the subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' at our Chennai Office, on the following terms and conditions:

Date of Joining : 19TH of JULY 2021 : Location – Chennai

1. You will be on Training for a period of 1 years from the date of joining During the training period, your pay shall be fixed in term of Monthly stipend Rs. 13,000/-(Thirteen Thousand only) Other than your monthly stipend you will not be entitled any other benefits by directly/ indirectly, and further to your enhancement of stipend purely based on your performance basis, and this would discrete by the Management from time to time, As per Company's rules in force from time to time.
2. You will undergo training for a period of 1 year after completing training period you would be your probation period for another 6 months. Based upon your training / probation completion basis the Management would go for further discretion. The decision of the management regarding extension of training/ your confirmation of your service or termination of service in the event of unsatisfactory performance shall be final and binding.
3. Leave credited to your Leave Account as per terms and conditions of appointment, may be availed by you only after prior sanction by the Competent Authority. Any unauthorized absence during training shall provide the management a right to terminate your services forthwith, without assigning any reason thereof.
4. The Company's Provident Fund and Gratuity Scheme shall not apply to you during training period but on your absorption in the regular cadre/post, you will be covered by the rules of the company that are operative from time to time.

5. After absorption, you will be on probation for a period of 6 Months, which may be extended at the discretion of the management if considered necessary. The probation shall be deemed to have been completed only when you are informed about it, in writing, by the Management.
6. You are liable to be transferred from one job to another job or from one department to another department or from one establishment to another if required by the Management. You shall do such other work, which will be assigned to you by the Management from time to time. Any such changes in assignment or transfer will not automatically entitle you to any additional remuneration, allowance, compensation, or other sum of respect thereof.
7. This is a position of continuous responsibility and does not attract payment of extra time or overtime.
8. Your hours of work and shifts shall be regulated to suit the duties entrusted to you from time to time. While on duty, you have to ensure that your personal appearance is up to standards.
9. You will devote your time and attention to the office work assigned to you and you will not engage yourself in any trade or business or undertake any employment full time or part time while in the service of the Company without the express permission of the Management.
10. You will not divulge or give public any information related to any aspect of the company to anyone not employed by the company, including in such activity shall render you liable for termination without any notice or payment in lieu thereof.
11. You will keep in safe custody all company records, money, property or equipment that may be entrusted to you during the course of your service with the company and they will remain to be the company's property at all times and shall be responsible for any damage to and / or shortage or loss of such money, equipment or property.
12. You shall not accept or borrow money from any person, firm or Company connected or associated with the Company whether as an employee or dealer or customer; actual or potential; nor shall you accept any presents from any person, firm or company.

13. If any declaration given or information furnished by you to the company are found to be false or if you are found to have willfully suppressed any material information at any point of time during your services are liable to be terminated immediately without any notice or payment in lieu thereof.

14. You shall retire from the services of the company on completion of 58 (Fifty Eight) Years of age.

15. We request you to produce a proof of age, reliving letter from the previous employers, educational certificates, 3 passport size photographs and proof of last drawn salary with a true copy of the same for our records.

16. Please note your salary package and other benefits are strictly confidential and you are requested not to discuss with others.

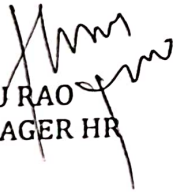
Working Time will be 09.30 AM to 6.00 P.M (1.30 PM to 2.00 PM Lunch)

I have read and understood the above term and condition and agree to abide by the same.

Please sign the copy of this letter as a token of your acceptance.

We have pleasure in welcoming you to our organisation and we hope your association with us will be of mutual benefit.

For DAHNAY LOGISTICS PVT LTD


BABU RAO
MANAGER HR

Signature:

Date:



OFFER LETTER

**R RENUKA DEVI,
CHENNAI**

17.07.2021

Dear Renuka,

With reference to your discussion had with our client, we are pleased to offer you the position of "Data Entry Specialist" for Buzz works Business Services Pvt Ltd, to be deployed at client location of Episource India Pvt Ltd, Chennai.

Remuneration:

Your annual Cost to the Company (CTC) will be Rs. 2,03,016 /- (Two Lakh Three Thousand Sixteen Rupees Only). The break-up of the CTC will be as per the Annexure 'A'.

Date of joining:

Your appointment shall commence on or before 19th July 2021. Should you fail to join by 19th July 2021, this offer shall stand withdrawn at sole discretion of the Company.

The detailed break-up of your CTC and the appointment letter governing the terms and conditions of your employment will be issued to you on or after the date of your joining subject to your providing the Company with all the necessary testimonials required by it.

This Offer is subject to us receiving satisfactory feedback from the references provided by you at the time of your interview. It is also likely that we conduct Third Party reference check post you're joining us and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

You are requested to sign a copy of this letter in token of your acceptance of this Offer and return the same to us.

This employment contract shall be terminable by either party giving 15(Fifteen) days' notice in writing or salary in lieu of notice, to the other party.

Looking forward to have a mutually beneficial association with you!

Thanking You,

For Buzzworks Business Services Pvt. Ltd.

Authorized Signatory

Registered office address:

Buzzworks Business Services Pvt. Ltd, Door # 84, 3rd Floor, Murugesu Naicker Building, Thousand Lights, Greaves Road, Chennai – 600006, Tamil Nadu
☎ +91.44.4978 1837. 🌐 www.buzzworks.com. CIN : U74999TN2006PTC059363

Branch office addresses:

502 & 503, 5th Floor, "Shreya House" Perry Cross lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093
6, 3rd Floor, Cambridge Road, Udani Layout, Halasuru, Bengaluru – 560 008
Flat: 1508 bearing, 15th Floor, Babukhan Estates, Basheerbagh, Hyderabad-500 029, Telangana.
11th Floor, Noel Focus, Chittethukara, CSEZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037.

CTC break-upAnnexure 'A'

R RENUKA DEVI
DATA ENTRY SPECIALIST

| SALARY BREAK UP | |
|-----------------------------------|------------------|
| Particulars | Monthly |
| Basic & DA | 9,533.00 |
| HRA | 4,757.00 |
| Bonus | 794.00 |
| GROSS | 15,084.00 |
| EMPLOYER SHARE | |
| Employer PF 13% | 1,343.00 |
| Employee ESI 3.25% | 491.00 |
| CTC | 16,918.00 |
| EMPLOYEE SHARE/ DEDUCTIONS | |
| Employee PF 12% | 1,239.00 |
| Employee ESI 0.75% on Gross | 114.00 |
| Professional Tax (TN) | 208.00 |
| TOTAL DEDUCTION | 1,561.00 |
| NET/TAKE HOME | 13,523.00 |

Accepted:

Date:

For Buzzworks Business Services Pvt. Ltd.

Authorized Signatory

Registered office address:

Buzzworks Business Services Pvt. Ltd, Door # 84, 3rd Floor, Murugesu Naicker Building, Thousand Lights, Greaves Road, Chennai – 600006, Tamil Nadu
☎ +91.44.4978 1837. 🌐 www.buzzworks.com, CIN : U74999TN2006PTC059363

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11th Floor, Noel Focus, Chittothukara, CSEZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037.

Terms & Conditions

You will be guided by the provisions laid out by the company and as amended from time to time in respect of the policies and procedure to be followed.

1. The normal working hours of the company are 9.00 AM to 7.00 PM. These working hours may be modified to suit particular business requirements, may vary from individual to individual within the company and also entail working in shifts.
2. The company will notify the schedule of standard/ public holidays for the company during the calendar year. Employees will however be required to observe the work timings, holiday schedule and workplace rules and regulations of the location they are assigned to at any time.
3. Your manager will provide you with your detailed job description and provide you with the necessary guidance, supervision and direction in the execution of your daily job responsibilities. Your manager will also conduct your periodic performance appraisals and provide you with appropriate feedback and counseling.
4. During the course of your employment you will devote your whole time, attention and skills to the conduct of the business of the company. You will not accept any form of employment, consulting assignment or engage in any business whatsoever – even if such activity may be outside the normal working hours of the company.
5. If you are assigned to work at the company's customer locations you will represent the company's interests in a professional, sensitive, dignified and responsible manner. You will at no time solicit employment, directly or indirectly, with any of the company's customers. You will always inform the company's management of any problem situations at the customer's location in a timely fashion and seek the direction of the company in management in resolving the same.
6. You will keep all information relating to the company's business that may be available to you as an employee of the company in the strictest confidence and not divulge the same to any third party. Upon termination of your employment with the company you will return all such material in your possession to the company.
7. All work done by you as an employee of the company become the intellectual property of the company and belong exclusively to the company.
8. Upon separation/termination of your employment with the company, you will not use any company information that was available to you during your employment with the company, to undermine the business interests of the company in any manner.
9. You will adhere to all the professional norms and standard work practice. You shall compensate the loss caused to the company, in case you withdraw services while deputation to our customer location.

Name: _____ Signature: _____ Date: _____.

Registered office address:

Buzzworks Business Services Pvt. Ltd, Door # 84, 3rd Floor, Murugesu Naicker Building, Thousand Lights, Greaves Road, Chennai – 600006, Tamil Nadu
+91.44.4978 1837, www.buzzworks.com, CIN : U74999TN2006PTC059363

Branch office addresses:

502 & 503, 5th Floor, "Shreya House" Perry Cross lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093

6, 3rd Floor, Cambridge Road, Udani Layout, Halasuru, Bengaluru - 560 008.

Plot : 508 bearing, 15th Floor, Babukhan Estates, Basheerbagh, Hyderabad-500 029, Telangana.

1st Floor, No.1 Focus, Chintethuram, CSFZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037

MMC INFOTECH SERVICES (P) LTD

Whom the most reliable names rely on
An ISO 9001 : 2008 & An ISO 27001 certified company

New # 204 (Old # 738) IV Floor, Khivraj Mansion, Anna Salai, Chennai - 600 002.
Phones : 2855 5598, 2855 5651, 2841 4853 www.mmcinfotech.com
Oceanic Towers 101, Santhome High Road, Chennai - 600 028.
CIN U72300TN1995PTC031589

20th Mar 2021

To
Emp ID: 15904
Sindhu P
No 15/18
Murahari Salai
Sarathi Nagar West Saidapet
Chennai: 600015

Dear Sindhu

On the basis of particulars furnished in your bio data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a Trainee Customer Service Executive in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

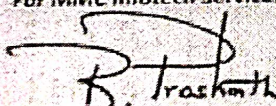
On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of Rs. 10000.00 per month.

Your date of joining is 09 Mar 2021. Your date of birth as per our records is 06 Oct 2000.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,
For MMC Infotech Services Pvt Ltd

Sindhu P



Authorized Signatory
6TP869

Agreed and accepted



Jun 17, 2021

Reference No:22304

Letter of Intent

Dear D. Shalini,

We are happy to announce that you have been selected for the position of "CUSTOMER SUPPORT REPRESENTATIVE" for OPERATIONS (438) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Jun 17, 2021**.

Your total monthly CTC for this position would be Rs. **10260.0/-**

(Detailed salary annexure would be shared along with your appointment letter subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 600.0/-** during the training period.

The training duration for the process would be of 4 days and the stipend will be credited along with your **2nd Month Salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

****Training period can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.**

Issued by

Eureka Outsourcing Solutions Pvt. Ltd

Human Resource Department

Note: This is a computer generated document. Hence does not require signature.

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 **F:** +91 22 25302433 **E:** connect@eosglobe.com **W:** www.eosglobe.com

List of Documents Required

Mandatory Documents

Aadhar Card | Pan Card | 10th mark sheet/passing certificate | 12th mark sheet/passing certificate | Graduation mark sheet/degree certificate | Post Graduation mark sheet/degree certificate | Diploma mark sheet/degree certificate

In case original documents are not available for S.S.C and H.S.C, a bonafide would be required from School/College.

Age Proof

Birth Certificate | Domicile Certificate | Passport | 10Th certificate/School/College Leaving Certificate (with Date of birth)

Address Proof (Present & Permanent)

Electricity Bill | Passport | Affidavit | Gas Bill | Rent agreement | Telephone Bill (BSNL /MTNL)

Previous Employment Documents

Appointment Letter | Last Increment Letter | Relieving letter | Experience Letter | Salary certificate | Accepted Resignation Letter from last employer | Last 3 month's salary slip.

Documents required for Bank Account Opening for Salary transfer

Aadhar Card | PAN Card | 2 passport size photos

Terms :

Loyalty Bonus if applicable would be paid after 90 days from the date of joining in subsequent salary month. Performance Linked Incentive if applicable would be paid on monthly basis as per performance/Attendance/Quality scores.

Reporting Time : 09:00AM

Reporting Office : Chennai

96-99, Greeta Tech Park, Left Wing, Everonn Building, Perungudi, Chennai-600096. Tel.: +91 44 66418713 / +91 44 66418715

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 **F:** +91 22 25302433 **E:** connect@eosglobe.com **W:** www.eosglobe.com

HRD/2T/1001976327/21-22

Ms. Felix Roselin Mary A
No:3/5, Sesha Shala Gramani Street, Ch-19.
Kaladipet, Thiruvottiyur, Chennai-19.
Chennai-600019
India

Ph: +91-8939125537

Dear Felix,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Infosys[®]
Navigate your next
Infosys[™]
Navigate your next
June 30, 2021

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1001981681/21-22

Ms. Suganya K
38
Venkatachalam Street
Chennai-600021
India

Ph: +91-8838331108

Dear Suganya,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **22-Jul-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be **INR 18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Spash'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.
The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.
As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name Location

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.30 16:46:13 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

MMC INFOTECH SERVICES (P) LTD

Where the most reliable names rely on
An ISO 9001:2008 & AN ISO 14001:2004 certified company

New # 288 (Old # 253) 1st Floor, Gopalswamy Road, Arul Shanmugam Salai, Chennai - 600 050.
Phone: 044-2888 2888, 2888 2888, 2888 2888, 2888 2888, 2888 2888, 2888 2888, 2888 2888, 2888 2888.
C.Venka: Toward 101, Northbrook High Road, Chennai - 600 050.
CIN: U72900TN1997PTC011209

27th Mar 2021

To
Emp ID: 12935
Thanisha T
Agaram Foundation
No 101 A Block VDM Complex
Arul Shanmugam Salai Royapettah
Chennai 600014

Dear Thanisha

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Processing Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Appendix I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months training period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of Rs. 9500.00 per month.

Your date of joining is: 27 Mar 2021. Your date of birth as per our records is: 20 Apr 2000.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,
For MMC Infotech Services Pvt Ltd

Thanisha T



Authorized Signatory
6C2X2V

Agreed and accepted



MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Infosys Campus Recruitment Program: List of students selected for a job offer

Gautham Premkumar <gautham.premkumar@infosys.com>
To: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

22 April 2021 at 23:21

Dear Professor Sumathi,

Apologies for the previous mail

Please find below the list with names. RAI mentioned is reject

| Candidate Name | Candidate Email | Status |
|-------------------------|--|--------|
| Shakthi Priya R | shakthipriya2204@gmail.com | Offer |
| Felix Roselin Mary A | arokiaraj60329@gmail.com | Offer |
| Preetha R | preetharavikumar17@gmail.com | RAI |
| Sangeetha Muthurajan | sangeesammy070@gmail.com | Offer |
| Maya Premmohan | mayaprem2000@gmail.com | Offer |
| Praveena Venkatesan | praveena31333@gmail.com | RAI |
| Suganya K | suganyafrancia2001@gmail.com | Offer |
| Swetha R | rameshsweths31@gmail.com | RAI |
| Sophia G | sophiagovindaraj@gmail.com | Offer |
| Aishwarya T C | aishu272000@gmail.com | Offer |
| Deepasri Sundaramoorthi | deepasris64@gmail.com | Offer |
| Janani Janakiram | gandhamjanani13@gmail.com | Offer |
| PRIYANKA R | preethiravi287@gmail.com | Offer |

Regards

Gautham Premkumar

From: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Sent: Thursday, April 22, 2021 6:39 PM

To: Gautham Premkumar <gautham.premkumar@infosys.com>

Subject: Re: Infosys Campus Recruitment Program: List of students selected for a job offer

[**EXTERNAL EMAIL**]

[Quoted text hidden]



MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

GTT - Capgemini Campus drive - 2021(Dr. MGR Janaki College for Women, Chennai)

Subha P <subhap@gttconnect.com>

27 October 2021 at 16:08

Reply-To: Subha P <subhap@gttconnect.com>

To: MGRJANAKI COLLEGE CHENNAI <placementmjc@gmail.com>

Cc: Kanchanaa GTT Chennai <kanchanaas@gttconnect.com>, Uma Mahe <maheswariuma@gttconnect.com>

Dear Madam,

Thank you for the opportunity to evaluate your students for our prestigious client Capgemini. I am glad to share the selected candidates.

Congratulations to you and the selected candidates.

| | | | | |
|---------------|--------|------------|--|--------|
| VIGNESHWARI R | Female | 9840872211 | vigneshwarir20@gmail.com | BBA |
| S. Sangeetha | Female | 7397316381 | sangeethad200023@gmail.com | B. Com |

Thanks & Regards,

Subha P| Global Talent Track | Sr.Executive Centre Co-ordinator | Mob: +91 9524354586 | Tel: 0431-4972526

Empowering Youth.....Worldwide

[You may visit our website here](#)

[Quoted text hidden]

10 attachments

 image006.jpg
1K

 image005.jpg
1K

 image004.png
3K

 image008.png
3K

 image002.jpg
1K

 image003.jpg
1K

 image007.jpg
1K



image001.jpg

1K



image003.jpg

1K



Dr MGR Janaki College - GTT Shortlist.xlsx

15K



Non Voice Results Drive 1 & 2 - Dr. MGR Janaki College of Arts and Science for Women

Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>

6 February 2021 at 17:18

To: placementmjc <placementmjc@gmail.com>

Cc: Divya Thiyagarajan <Divya.Thiyagarajan@sutherlandglobal.com>

Dear Ms. Sumathy,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate" . Our Hearty Congratulations to the below Candidates,

| S.No | Department | First Name | Last Name | Primary Number | Alternate Number | Email | DOB |
|------|-----------------------------|----------------|-----------|----------------|------------------|--|-----|
| 1 | ENGLISH LITERATURE | Tejaswini | P | 9940239892 | | tejaprem624@gmail.com | |
| 2 | ENGLISH | Kiruthiga | P D | 9962173321 | | kiruthigapd09@gmail.com | |
| 3 | BCA | Pavithra | S P | 9840150938 | | pavinachu1426@gmail.com | |
| 4 | BCA | Swetha | T | 7395954118 | | swethatamilmani@gmail.com | |
| 5 | BCA | Vidhya | M | 9094379408 | | vidhyamurugan0829@gmail.com | |
| 6 | B.SC.COMPUTER SCIENCE | Pooja | P | 9514021581 | | poojapalani618@gmail.com | |
| 7 | BSC.COMPUTER SCIENCE | Preethi | M | 9176478405 | | preethi10032001@gmail.com | |
| 8 | BSC.MATHEMATICS | Tamilselvi. | V | 9940181373 | | ammalgovind017@gmail.com | |
| 9 | BSC COMPUTER SCIENCE | Sharmila | B | 8925386810 | | sharmilab2001@gmail.com | |
| 10 | BSC COMPUTER SCIENCE | Soudharshini | B | 9514666672 | | Soudharshini3110@gmail.com | |
| 11 | B.COM GENERAL | Monisha | N | 7397484740 | | monishanarayanan2471@gmail.com | |
| 12 | B. COM GENERAL | Naga dharshini | A | 7550239257 | | nagadharshini2505@gmail.com | |
| 13 | BCOM GENERAL | Madhumitha | S | 7904791415 | | Sumimadhu123@gmail.com | |
| 14 | BUSINESS ADMINISTRATION BBA | Jayalakshmi | K | 9361454985 | | Jayalakshmi88999@gmail.com | |
| 15 | B.B.A | MAYA | S | 6380076354 | | madhu.mitha0524@gmail.com | |
| 16 | BBA | Shanthini | J | 9952975862 | | shanthinicharan0115@gmail.com | |

Best Regards,

Sutherland Campus Team

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Aishwarya T C (BSC COMPUTER SCIENCE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Angel Sarah Josephine.B (Computer Science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 02-Feb-2021

Dear Arthi.L (B..COM GENERAL)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear B.Priyadarshini (BA ENGLISH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Chandra Vidhya. K (B.com general)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear D.Adharshini (M.A.English Literature)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Dhanalakshmi S (Business Administration)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Divya R (B.com general)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear G .Mythily (Arts)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Gajalakshmi.G (B.Sc Computer Science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear GJ Janani (B. Sc. Computer Science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Ishwarya.B (B.com (Accounting and finance))

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Jananee. R (Bcom bank management)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear M. Nivedha (Mathematics)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Mahalakshmi S (B.com (General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Meenakshi (B.com(bank management))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear P Athira (Bcom general)

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear P. Maya (B.Sc. Computer Science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear P.Meenalochani (B.com general)

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 02-Feb-2021

Dear P.Pavithraa (B.COM(General))

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Praveena.V (Bsc computer science)

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Preethi. H (English literature)

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear Priyadharshni.S (B.com (general))

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PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women

Date: 02-Feb-2021

Dear R.Krithika (B.COM BANK MANAGEMENT)

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TATA



Offer: Computer Consultancy
Ref: TCSSL/DT20217946117/Chennai
Date: 01/06/2021

Ms. Sandhiya S
3Valluvar Nagar Extension,
Ernavur,
Chennai-600057,
Tamil Nadu.
Tel# -

Dear Sandhiya S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSSL/DT20217946117

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 309 3111 Email: careers@tcs.com



HRD/2T/1001977703/21-22

July 2, 2021

Ms. Deepasri Sundaramoorthi
1/1 Sri Rangammal Street
Old Washermanpet, Chennai
Chennai-600021
India

Ph: +91-9710799208

Dear Deepasri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217702258/Chennai/BPS/BTN
Date: 01/06/2021

Ms. Gajalakshmi G
1/188
Angalamman Kovil Street
Padur, Kelambakkam
Chennai-603103
Tamil Nadu
Tel# -

Dear Ms. Gajalakshmi G,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Congratulations - Sutherland Provisional Offer Letter!

Inbox



Sutherland Campus... 31 Mar
to me ▾



Dear Candidate,

Congratulations!

We are excited to extend this incredible opportunity for you to become a part of our Sutherland India team!

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us.

Kindly find attached the Provisional offer letter. Please review the details and provide your acceptance by

Congratulations -Kyndryl Offer Awaiting in Portal Inbox



balaanan 2 days ago
to me ▾



Dear Gajalakshmi G,

Congratulations and welcome to
Kyndryl

We are pleased to extend you an offer
of employment with Kyndryl Solutions
Private Limited. Please take a moment
to review the offer letter which is
posted on the candidate portal. You
will be required to log in to candidate
portal with your log in id and
password.



Offer: Computer Consultancy
Ref: TCSL/DT20206906035/Chennai
Date: 13/03/2021

Ms. T C Ashwarya Chandra Sekar
No 15/81 Ram Nagar 2nd Street Near IL,
Near IL,
Chennai-600113,
Tamil Nadu,
Tale 91-9790813779

Dear T C Ashwarya Chandra Sekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,30,926/-** per annum, as per the terms and conditions set out herein.

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You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20206906035

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

11/12/1, 2A, Business Nagar, Sholinganallur, 600 093 Hyderabad, Chennai 600 114 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2522 Website: www.tcs.com
Registered Office: Mahatma Building, 9th Floor, Narayan Pet, Madurai 625 021
TCS Career Services: 1800 204 3111 Email: careers@tcs.com



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 02-Feb-2021

Dear Aishwarya T C (BSC COMPUTER SCIENCE)

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, ITITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



HRD/2T/21-22/1001975452

July 29, 2021

Ms. Aishwarya T C
Candidate ID: 1001975452
15 Sri Ram Nagar 2Nd Street
Near IIT, Chennai
Chennai - 600113
Tamil Nadu
India
Ph: (91) 86086 51704

Dear Aishwarya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. Your DoJ is **October 18, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** will be **INR 222972** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217702840/Chennai/BPS/BN
Date: 07/09/2021

Ms. Ashwini R
42/2
Periya Mettu Palayam, 2nd Street
Kaladipet
Chennai-600019
Tamilnadu
Tel# -

Dear Ms. Ashwini R,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS' for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Wipro Campus Update_LOI

Inbox



Campus HR Team 14 Jul

to me



July 14, 2021

Dear KEERTHANA. S ,
Resume Number - 20757124

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below.
Do reach out to us should you have any clarifications.

| Period | Scholarship | ESI | Consolidated Scholarship ^(*) (INR Per Month) |
|-------------|-------------|-----|--|
| First year | 15000 | 488 | 15,488/- (*) |
| Second year | 17000 | 553 | 17,553/- (*) |
| Third year | 19000 | 618 | 19,618/- (*) |
| Fourth year | 23000 | 0 | 23,000/- (*) |

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under



HRD/21/21-22/1001987580

July 29, 2021

Ms. Maya Premnathan
Candidate ID: 1001987580
E-22/7, New Pro Quarters
Rohini Garden, Ra Puram
Chennai - 600028
Tamil Nadu
India
Ph: (91) 86102 60525

Dear Maya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. Your DoJ is **November 15, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** will be **INR 222972** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited



Navigate your next

July 19, 2021

HRD/I002115003/21-22

Ms. Aswini C
No. 313
Jeevarathinam Nagar 3Rd Street HBlock
Chennai-600013
India

Ph: +91-8682909135

Dear Aswini,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-Aug-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.*

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 02-Feb-2021

Dear Angel Sarah Josephine.B (Computer Science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate-saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



July 20, 2021

Dear B Angel Sarah Josephine,

Welcome to Wipro!

We hope you are safe amidst the prevailing COVID-19 pandemic in the country. We are glad to have you on-board and join our Wipro Family. You will soon be connecting with your managers and working on your respective projects to build a bolder tomorrow.

We are aware that some of you are yet to complete your final semester examinations and thus as a welcome gesture, we have introduced 2 weeks of paid exam leave for all whose examinations will get scheduled in due course of time. The employee must inform their manager and Campus Team and will be required to submit the exam admit card which should include the start and end date of the exam.

Please Note:

- The additional 2 weeks paid leaves are only applicable for those who have not completed their final semester exam
- It is mandatory to submit the required documents

We wish you the very best for your final exams in advance!

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Aparna Shallen", is written over a horizontal line.

Aparna Shallen
General Manager - Human Resources



Offer: Computer Consultancy
Ref: TCSL/DT20206987564/Chennai
Date: 01/06/2021

Ms. Angel Sarah Josephine B
5Elim Nagar, 2nd Street,
Perungudi,
Chennai-600096,
Tamil Nadu.
Tel# 91-7338763082

Dear Angel Sarah Josephine B,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Graduate Trainee in Grade YG. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential
TCSL/DT20206987564

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumbakonam Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Service Line: 1800 299 3111 Email: careers@tcs.com

July 6, 2021

HRD/1002107942/21-22

Ms. Preethi M
No 84 "D" Block
Navalar Nagar (Lock Nagar), Chepauk
Chennai-600005
India

Ph: +91-8825873675

Dear Preethi,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **16-Aug-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 01-Apr-2021

Dear Preethi M (Bsc.computer science)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



June 24, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagware Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear GAYATHRI R

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate - Technical Engineer, in band O4G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



PROVISIONAL OFFER LETTER

College Name: Dr. MGR Janaki College of Arts and Science for Women
Date: 01-Apr-2021

Dear P.Pooja (B.sc.Computer Science)

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



July 1, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Kavitha. .

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate – Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

| Ba tc h | Names | Mobile Number | College Name | Placeme nt Status | Employer Name |
|---------------|---------------------|------------------|--|----------------------|------------------------------------|
| 9 | Anushiya B | 8754460306 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HDB Financial Services |
| 9 | Malini M | 7338860295 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Allset Business Solution |
| 9 | Pavithra K | 7305500419 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Centaur Billing Private Limited |
| 9 | Prathiba R | 6381316299 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Infosys |
| 9 | Shilpa P | 7397183004 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | RR Donneley |
| 9 | Subashree M | 8248346252 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | I2 global academic |
| 9 | Varsha S | 9841070106 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HDB Financial Services |
| 9 | Abinaya K | 9551291206 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Tamil nadu Power Finance |
| 9 | Bagyalakshmi G | 7395988131 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Isona |
| 9 | Charulatha S | 6379472537 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HDFC |
| 9 | Deivadharshini Y | 8754532339 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Basna |
| 9 | Devi R | 6380031289 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Firstsource Solution |
| 9 | Durga Devi B | 9514120676 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Sutherland Global Services |
| 9 | Gayathri S | 9962986995 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Cameo Private Limited |
| 9 | Haripriya J | 7397491309 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Apollo Pharmacy |
| 9 | Keerthika S | 8072157987 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | DNS |
| 9 | Lavanya D | 7010861544 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | TNQ Technologies |
| 9 | Malavika D | 9080607377 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | RR Donneley |
| 9 | Nandhini B | 7904444643 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Accenture |
| 9 | Nandhini G | 7449226448 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Forte Solutions |
| 9 | Nirmala M | 7550121071 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Firstsource Solution |
| 9 | Priyadharshini D | 7358448408 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Accenture |
| 9 | Priyanka S | 9123586175 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Sai Kriyaa International |
| 9 | Sandhiya S | 9080748271 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | TCS |

| | | | | | |
|----|------------------------------|---------------------------|---|--------|-------------------------|
| 9 | Sneha V | 8428886513 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Sun Device & Systems |
| 9 | Thanasri B | 8838207363 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Infosys |
| 9 | Vidhya S | 8825419686 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HDB Financial Services |
| 9 | Yamuna | 8220073800 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wellsfargo |
| 9 | Vimala C | 7449053118 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | CAMS |
| 9 | Devi S | 8939083800 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Firstsource Solution |
| 9 | Aswini D | 7092881556 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Tata Sky |
| 9 | Harishma B | 7092879082 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 9 | Jagadeeswari V | 9176217011 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | CAMS |
| 9 | Miruthyunjayan a T | 9445801923 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Standrad Chartered |
| 9 | Poorna T | 9176122079 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Vintage |
| 9 | Sheela J | 6382714739 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Tata Sky |
| 9 | Varsha U | 8428732262 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wipro |
| 10 | Ashwini Perumal | 7338919860 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HDB Financial Services |
| 10 | Brindha Gnanapraksam | 8681930291 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Venkatesh & Co |
| 10 | Divya Senthil Nathan | 7358453463 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Frontline |
| 10 | INDHUJA MOHAN | 9176013674 | Dr.MGR Janani College arts and science for womens | Placed | Accenture |
| 10 | Iswariya Selvaraj | 9380050996/ 9043876864 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Samsung Service Center |
| 10 | Jannathulfirdous Mohammedali | 8637497708 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Accenture |
| 10 | Kaviya Veeramani | 9176418182 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Infosearch |
| 10 | AISHWARYA SEKARPANDIAN | 9176494928 | Dr.MGR Janaki college of arts and sciences | Placed | AGS |
| 10 | Meena Pannerselvam | 7358173549 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | NS Perungayam |
| 10 | Mohanapriya Nithyanandham | 9123558025 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | V-care homes UK limited |
| 10 | Nandhini Varadhan | 9962828630 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Mail Handling |
| 10 | Naseema Mohamedrafi | 8072545523 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Anbalaya special school |

| | | | | | |
|----|-------------------------|------------|---|--------|------------------------------------|
| 10 | Preethi Krishnan | 6369546895 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Access Health Care |
| 10 | Sowmiya Rajendran | 6383446618 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Tarvee Solutions |
| 10 | Umamageswari Palanivel | 7448413174 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | SCIO Management |
| 10 | Akshaya Purushothaman | 9952944947 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Travee Solutions |
| 10 | Prema Gunasekaran | 9710045206 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Matrix |
| 10 | Sai Swaetha Ramamoorthy | 9500022533 | Dr. Mgr University | Placed | RR Donneley |
| 10 | Sanchitha Sana | 9789068133 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | HCL |
| 10 | Saratha Viswanathan | 9940664985 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Scientific Publishing Services |
| 10 | Monisha Thangam | 9551766474 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Omega |
| 11 | Aadhira Krishnan | 7695836765 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | ICPF |
| 11 | Abinaya Subbiah | 9003676342 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Lorven Technologies |
| 11 | Anagha Jayaraj | 9003155736 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | All Set Technology |
| 11 | Gayathri Kandhan | 8220500901 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Matrimony |
| 11 | Kokila Purushothaman | 9940187239 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Matrimony |
| 11 | Lavanya Ramesh Kumar | 9514221322 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Telecalling |
| 11 | Logeshwari Nagarajan | 8838911259 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Servolution System Private Limited |
| 11 | Shalini Jambulingam | 9344727149 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Intern - Botminds |
| 11 | Varsha Annamalai | 9514313320 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | TKM - Telecaller |
| 11 | Kavipriya M | 8754382759 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 11 | Keerthana Sathish | 7708653537 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | TNQ Technologies |
| 11 | Nandhini Udhayakumar | 9080538676 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Infosys |
| 11 | Pavithra Devaraj | 9791096578 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Intern - Titan LeAP |
| 11 | Shanthi Gnanavel | 6383327815 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | EOS - CUSTOMER RELATION |
| 11 | Shanthi Masilamani | 8939710957 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Audit Office |
| 11 | Swarnalakshmi N.B | 7904773570 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | episource trainee |
| 11 | Swarsha Anand | 9043320886 | Dr. Mgr Janaki College Of | Placed | Intern - Titan LeAP |

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| | | | Art & Science For Women | | |
| 11 | Vickneshwari T | 8778809107 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Anushashree Ramesh | 8056001230 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | CORPORATION DATA ENTRY |
| 12 | Aswini Chittibabu | 6381527841 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Divya Kumar | 8925618996 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Durga K | 7338969197 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Gayathri Babu | 8939114320 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Gayathri Mohan | 7305600485 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Super market |
| 12 | Grazy S | 7358701467 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Kalaivani V | 9344118756 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wipro |
| 12 | Keerthika Veeramani | 9940322312 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | indian orthocare surgical |
| 12 | Lavanyakannan | 9840921387 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Megala Dinakaran | 8124020125 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | sbi loan verification |
| 12 | Monica Amuthan | 8925460034 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Monika Sugumar | 7358451377 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Poornima Raghu | 9884991447 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Praveena Madhan | 9344166695 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Preetha Murali | 9087065754 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Priyadarshini Chinnadurai | 9360781983 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Eminent HR Solution |
| 12 | Reshma Balaji | 9940316026 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Revathy Kannappan | 9360328216 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | lakshmi ram enterprise - accountant |
| 12 | Saradhadevi Mohankrishnan | 6382519193 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Auditor Office |
| 12 | Sindhu P | 9677073270 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Srividhya Chandran | 7550203348 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Wealth House |
| 12 | Swetha Sakkarabani | 7397365997 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | apollo pharmacy aid |

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| 12 | Valarmathi Elumalai | 8072810087 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Aarthi Ramesh | 7358262072 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Aishwarya V | 8667241624 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Matrimony |
| 12 | Deepasri Sundaramoorthi | 9710799208 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Infosys |
| 12 | Gayathri Anbuselvam | 6385112339 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Mass Business Solutions |
| 12 | Keerthana Chandra Sekaran | 8056208597 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | ACS Business solution |
| 12 | Keerthana S | 9344285308 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | VIBRO - CALLER TRAINING |
| 12 | Kribha Shankari.M.T | 9514265790 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Monisha N | 7397484740 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |
| 12 | Nivedha M | 9840083918 | Dr. Mgr Janaki College Of Art & Science For Women | placed | TCS |
| 12 | Oviya Gajendran | 7397371100 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Accenture |
| 12 | Preethi Pugazhendhi | 7397292290 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | bharath matrimony - telecalling |
| 12 | Rishanthi Kannan | 6374426278 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | Navagraha Traders - administrative |
| 12 | Sandhiya Selvaraj | 7338842721 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | TCS trainee |
| 12 | Teena Durai | 6379583855 | Dr. Mgr Janaki College Of Art & Science For Women | Placed | MMC Infotech |